EUComplianceM4UA
ERASMUS-EDU-2024-CBHE

Kick-off Meeting
Transnational Project Meeting (TPM) &
EU Introductory Training on Compliance Management
Wismar, January 20th-23rd, 2025

Faculty of Business Administration - International Management
Prof. Dr. Ali Arnaout, Dr. Anna Fomenko
www.hs-wismar.de

HOCHSCHULE WISMAR
UNIVERSITY OF APPLIED SCIENCES TECHNOLOGY, BUSINESS, AND DESIGN

Opening of the Event. Project Overview.

Dr. Anna Fomenko, Project Manager,
Hochschule Wismar

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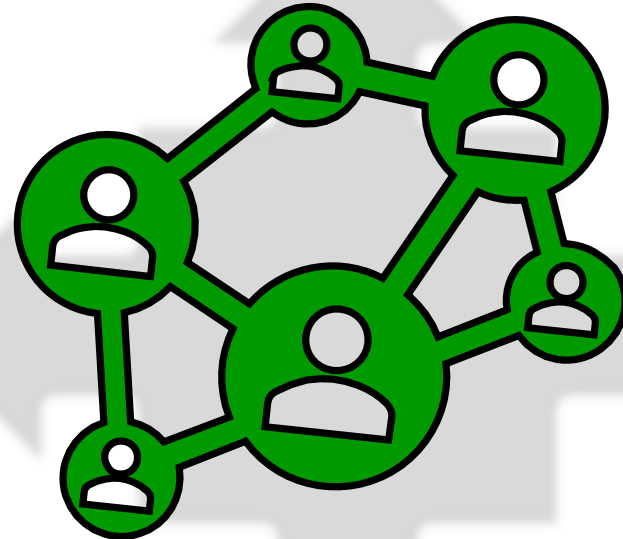
Motivation of the Consortium

International Collaboration and Networking

Sustainability

Global Relevance and Social Responsibility

Professional Development and Specialization

Challenging long-term planning

Contribution to Higher Education Improvement
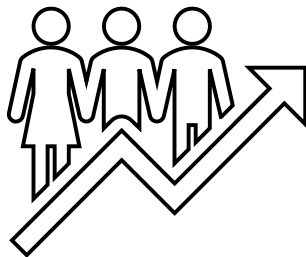
Addressing Real-World Challenges

Project History

Initiatives on
Compliance Management
Education
in HSW

Research and Innovation Funding at Wismar University of Applied Sciences (year of application 2023)

Erasmus+ Blended Intensive Programme (year of application 2023)

"Improving the mechanism of compliance management education productive implementation in higher education institutions within the context of globalization"

„Mechanisms for implementing the universal theoretical and practical approaches to Compliance Management Education in universities of the European Union and Ukraine"

The consolidation of theoretical foundations and the formulation of methodological approaches essential for shaping the framework to productive implement compliance management education within higher education institutions within the globalized context

Formation of scientific base for future development of the research problem

Erasmus+ Programme
Erasmus+ Capacity building in the field of higher education Strand 1 (strategic project with application in 2024)

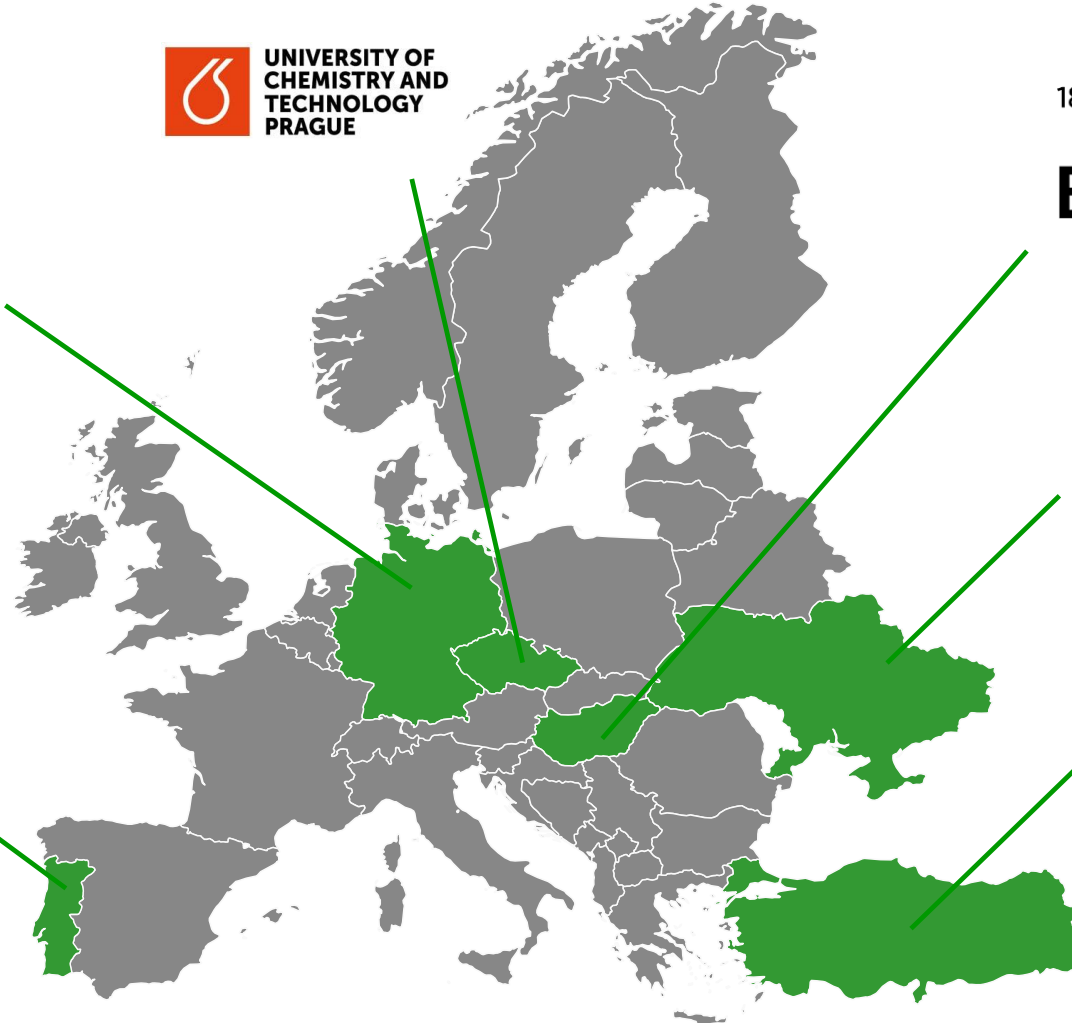Scientific substantiation of practical recommendations on implementation of Compliance Management Education in higher education institutions in European countries and in Ukraine as a necessary element of the capacity building strategy

Future directions for cooperation

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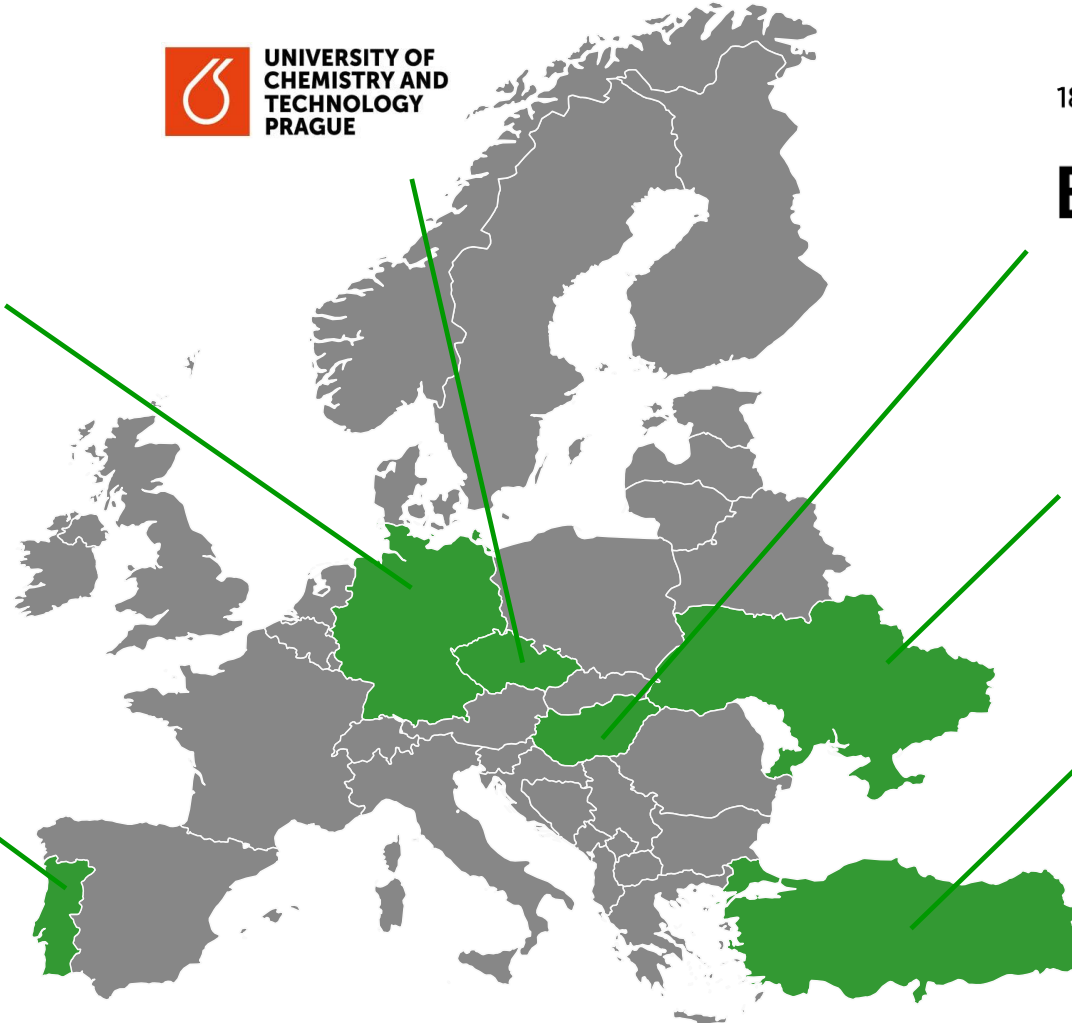
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Project Partners: *2023*

Project Partners: *2024*

Project Network: *2025*

Partnerships

> **Partnership (EU)**

>> Universidade Portucalense Infante D Henrique-Cooperativa de Ensino Superior Crl (UPT)

>> VŠCHT Praha Vysoka Skola Chemico-Technologika v Praze (VSCHT) / The University of Chemistry and Technology, Prague

>> Wyższa Szkoła Przedsiębiorczości i Administracji w Lublinie (WSPA) / The University College of Enterprise and Administration in Lublin

> **Partnership (UA)**

>> Central Ukrainian National Technical University (CUNTU)

>> Izmail State University of Humanities (ISUH)

>> Simon Kuznets Kharkiv National University of Economics (S.KUZNETS KhNUE)

>> Donetsk State University of Internal Affairs (DonSUIA)

>> V. N. Karazin Kharkiv National University

> **Associated partner**

>> NGO Professional Network of Research and HE Managers in Ukraine (PNRM Ukraine)

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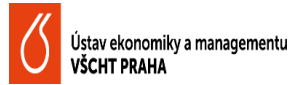
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Relevance of EUComplianceM4UA
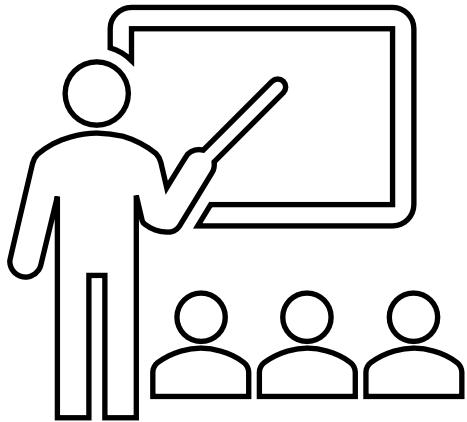
Higher Education Institutions
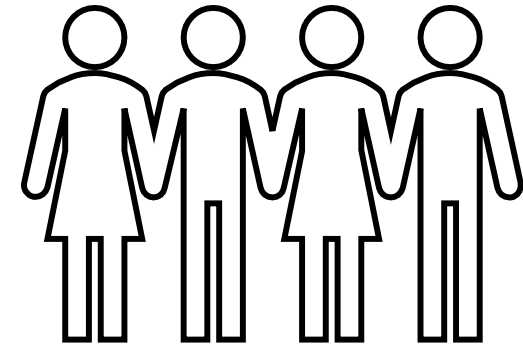
Community

Businesses and Companies

Official Start of the Project

> **Project name**   Implementation of the European Approach of Compliance Management in Higher Education in Ukraine

> **Project acronym**   EUComplianceM4UA

> **Project number**   101179706

> **Call/ Topic**   ERASMUS-EDU-2024-CBHE / ERASMUS-EDU-2024-CBHE-STRAND-1

> **Type of action**   ERASMUS Lump Sum Grants

> **Granting authority**   European Education and Culture Executive Agency

> **Project starting date** 01.11.2024

> **Project end date**   30.10.2026

> **Project duration**   24 months

> **Maximum grant amount**   396. 862,88 € (=90% of the estimated budget)

> **Total costs of the project**   440. 958,76 € (100 %)

> Co-financing (10%) must be provided by each beneficiary

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Goals and Objectives

Goals

This project aims to enhance Ukrainian Higher Education Institutions by implementing European Compliance Management standards, focusing on academic integrity and quality assurance, particularly in international management, entrepreneurship, business ethics, and legal aspects.

Objectives

> Elevating teaching methods

> Increasing accessibility of compliance education

> Fostering employment stability for Ukrainian university graduates

> Empowering digital transformation

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Target groups

Teaching staff of higher education institutions

Master students
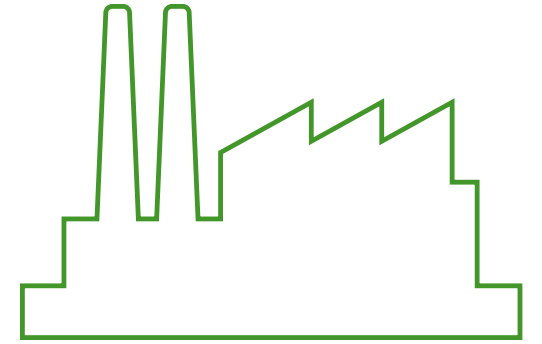
Managers and business owners

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Activities

1 Improving the teaching staff´s capabilities and capacities in Compliance Management teaching and research.

2 Developing 5 courses for Master's students at Ukrainian HEIs to improve the level of competencies, skills as well as employability potential and the Guidebook for Master`s students "Compliance Management".

4 Empowering the digital transformation in the teaching of Compliance Management in Ukraine.

3 Creating open micro-certified short-learning Compliance Management programs for business managers in order to better match labour market needs.

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Expected Results

Developed capacity of academic staff in Compliance Management; teaching, training and research
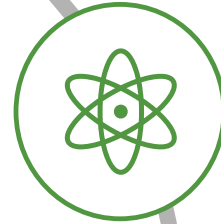
Innovative Compliance Management Courses Development for Master's Students

Certified Professional Development in Compliance Management

Digital Resources and Multimedia for Compliance Management Education

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Timeline

WP 1

Project Management

M 1 – M 24

To ensure successful implementation through effective

WP 2

Training for Academic and Teaching Staff, and Integrating Research

M 2 – M 10

To enhance competencies in Compliance Management and develop a robust theoretical foundation for creating educational materials.

WP 3

Enhancing Educational Materials

M 6 – M 12

To develop educational courses and secure approval for their piloting in Ukrainian HEIs.
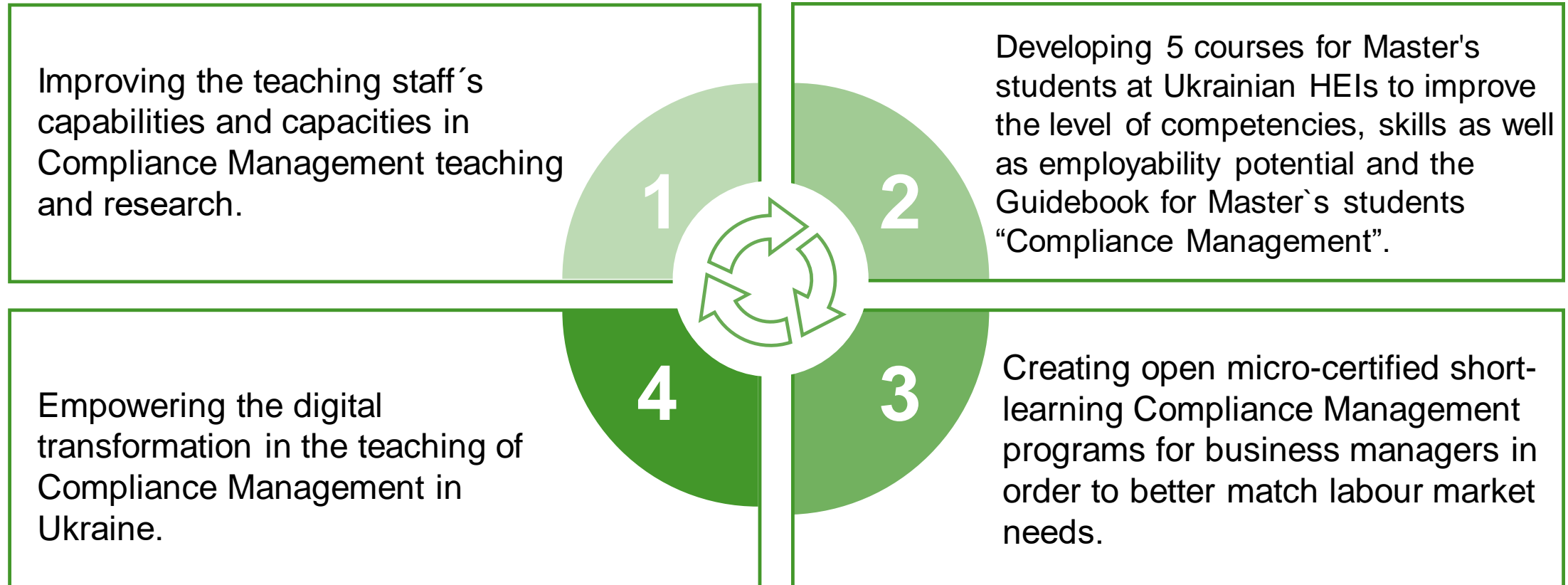
WP 4

Implementation of Educational Content at UA HEI Partners under EU Expertize

M 10 – M 22

To implement educational content at Ukrainian HEIs, pilot Master's courses to boost skills and employability, and launch micro-certified programs on Compliance.

WP 5

Dissemination and Communication

M 3 – M 24

To effectively share project results, creating a lasting impact on collaboration and knowledge exchange.

WP 6

Sustainability and Quality Control

M 1 – M 24

To promote project awareness, to ensure effective quality assurance in project implementation and capacity building.

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Agenda for Transnational Project Meeting (TPM) & EU Introductory Training on Compliance Management (Day 1)

DAY 1 – TPM

Monday, January 20th, 2025 (10:00 – 17:00 CET)

Moderators: Prof. Dr. Ali Arnaout, Dr. Anna Fomenko

Time	Activity
Until 10:00	Arrival
10:00-10:30	Coffee Reception and Registration of participants at Wismar University
10:30-11:00	Campus-Tour (Hochschule Wismar)
11:00-11:10	Dr. Anna Fomenko, The German-Ukrainian Academic Society, Project Manager (Germany), "Opening of the Event"
11:10-11:20	Prof. Dr. jur. Bodo Wiegand-Hoffmeister, Rektor of Hochschule Wismar (Germany), "Greeting Words"
11:20-11:30	Prof. Dr. Ali Arnaout, Professor of International Management at Wismar Business School, Project Coordinator (Germany), "Why Compliance Management Education is so relevant"
11:30-11:40	Svitlana Shytikova, UA National Erasmus+ Office Coordinator (Ukraine)
11:40-11:50	Prof. Dr. Nataliia Shalimova, Ukrainian National Project Coordinator (Ukraine)
11:50-12:00	Prof. Dr. Ganna Tolstanova, PNRM, Vice-Rector of Taras Shevchenko National University of Kyiv (Ukraine)
12:00-13:00	Lunch break

Time	Activity
13:00-14:30	Welcoming by Partners` HEIs: PhDr. Bc., MSc. et MSc. Jan Vasek (VSCHT, Czech Republic) Dr. Carla Santos Pereira, Carla Azevedo Lobo, PhD (UPT, Portugal), Monika Drag, Małgorzata Michalska-Nakonieczna, PhD (WSPA, Poland) Olena Yakovenko, PhD (ISUH, Ukraine) Gron Oleksandra, PhD (S. KUZNETS KhNUE, Ukarine) Dr. Ievgeniia Dragomirova (DONSUIA, Ukraine) Prof. Dr. Nataliia Shalimova (CUNTU, Ukraine) Prof. Dr. Maryna Vasylieva (UEPA, Ukraine) Iryna Shteimiller, PhD (V.N. Karazin Kharkiv National University, Ukraine)
14:30-15:00	Dr. Anna Fomenko (HSW, Germany) Organizational Governance (I)
15:00-15:30	Coffee Break
15:30-16:30	Prof. Dr. Ali Arnaout (HSW, Germany), Project Program Plan Presenting and Discussion
16:30-17:00	Discussion & Summary of the Day

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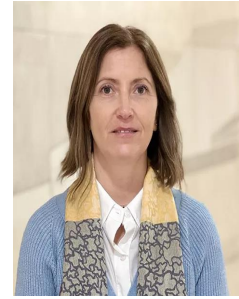
Speakers Team January 20th – 21st 2025

Prof. Dr. Jur. Bodo Wiegand Hoffmeister
Rector Hochschule Wismar

Prof. Dr. rer. pol. Ali Arnaout
Project Coordinator, Hochschule Wismar

Dr. Anna Fomenko
Project Manager, Hochschule Wismar

Carla Azevedo Lobo
Associate Professor at Portucalense University

Dr. Carla Santos Pereira
Associate Professor at Portucalense University

Prof. Dr. Ganna Tolstanova
PNRM, Taras Shevchenko National University of Kyiv

Veronika Tkachenko, PhD
UA National Erasmus & Office

Monika Drag
Wyższa Szkoła Przedsiębiorczości i Administracji w Lublinie

Olena Yakovenko, PhD
Izmail State University of Humanities

Prof. Dr. Nataliia Shalimova
Central Ukrainian National Technical University

Vašek Jan, PhDr. Bc., Ph.D., MSc. et MSc.
School of Business UCT Prague

Gron Oleksandra PhD
Simon Kuznets Kharkiv National University of Economics

Assoc. Prof. Iryna Shteimiller, PhD
V.N. Karazin Kharkiv National University

Prof. Dr. Maryna Vasylieva
Ukrainian Engineering Pedagogics Academy

Dr. Ievgeniia Dragomirova
Donetsk State University of Internal Affairs

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Keynote by the Rector of Hochschule Wismar University of Applied Sciences, Technology, Business and Design

Prof. Dr. jur. Bodo Wiegand Hoffmeister

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Professor of International Management at Wismar Business School, Project Coordinator (Germany)
"Why Compliance Management Education is so relevant"

Prof. Dr. rer. pol. Ali Arnaout

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UA National Erasmus+ Office Manager

Veronika Tkachenko, PhD

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Ukrainian National Project Coordinator

Prof. Dr. Nataliia Shalimova

NGO Professional Network of Research and HE Managers in Ukraine (PNRM Ukraine)

Prof. Dr. Ganna Tolstanova

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Welcoming by Partners` HEIs:

> PhDr. Bc., MSc. et MSc. Jan Vasek (VSCHT, Czech Republic)

> Dr. Carla Santos Pereira, Carla Azevedo Lobo, PhD (UPT, Portugal),

> Monika Drąg, Małgorzata Michalska-Nakonieczna, PhD (WSPA, Poland)

> Olena Yakovenko, PhD (ISUH, Ukraine)

> Gron Oleksandra, PhD (S. KUZNETS KhNUE, Ukarine)

> Dr. Ievgeniia Dragomirova (DONSUIA, Ukraine)

> Prof. Dr. Nataliia Shalimova (CUNTU, Ukraine)

> Prof. Dr. Maryna Vasylieva (UEPA, Ukraine)

> Iryna Shteimiller, PhD (V.N. Karazin Kharkiv National University, Ukraine)

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WP1. Lead – HSW. D1.1. Project Management. Organizational Governance (I)

Dr. Anna Fomenko, Project Manager, Hochschule Wismar

Day 1 Summary – Kick-Off Meeting

Outputs:

Kick-Off Event Activities Launched

> Successful registration and welcoming session, including keynote speeches and a campus tour.

Project Structures and Roles Defined

> Initial project management and governance framework established.

Knowledge Sharing and Introductions

> Partner HEIs presented their institutions, roles, and contributions through speeches and multimedia.

Outcomes:

Aligned Vision and Objectives

> Partners` achieved alignment on the project's goals, scope, and the importance of compliance management education.

Strengthened Partnership Network

> Collaboration and mutual understanding among all project partners were enhanced.

Clear Initial Action Plan

> Next steps for project governments, communication strategies, and upcoming activities were established.

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Day 2: Agenda for Transnational Project Meeting (TPM) & EU Introductory Training on Compliance Management

DAY 2 – TPM

Tuesday, January 21st, 2025 (10:00 – 21:00 CET)

Moderators: Prof. Dr. Ali Arnaout, Dr. Anna Fomenko

Time	Activity
10:00-10:10	Welcoming and Introduction to Day 2
10:10-10:30	**Dr. Anna Fomenko** (HSW, Germany) Organizational Governance (II) • Formation Steering Committee (SC) and Quality Team. • Project Management Handbook Introduction • Project Work Plan. Discussion and approval by SC
10:30-11:10	**Dr. Nataliia Shalimova** (CUNTU, Ukraine), Lead WP 5, Communication and Dissemination Plan Deliverables: D5.1 – Dissemination Plan Presenting, discussion, and approval by SC
11:10-12:00	**Monika Drag** (WSPA, Poland), Lead WP 6, Sustainability and Quality Control Deliverables: D6.1 – Quality Management Handbook (QMH) Presenting, discussion, and approval by SC
12:00-13:00	Lunch break
13:00-13:30	**Dr. Anna Fomenko** (HSW, Germany), Second 3-Month Project Plan
13:00-15:30	**Wismar City Hall. Meeting with Wismar Mayor** (Am Markt 1, 23966 Wismar)
15:30-16:00	Coffee Break
16:00-16:30	**Dr. Carla Santos Pereira** (UPT, Portugal) Lead WP 2, Concepts of training and type of certification Presenting & Discussion

16:30-17:00	**Gron Oleksandra** (S. KUZNETS KhNUE, Ukarine) Lead WP 3, Development of Educational Courses in Ukrainian Higher Education Institutions. Presenting & Discussion
17:00-17:30	**Prof. Dr. Ali Arnaout** (HSW, Germany), Next Steps & Timing
17:30-18:00	Discussion & Summary of the Day
18:00-21:00	Dinner

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Steering Committee (SC) & Quality Team (QT)

Steering Committee (SC):

> The Steering Committee is responsible for overseeing the strategic direction and overall progress of the project. It ensures that the objectives are met, key decisions are made collaboratively, and the project remains aligned with its goals. Members of the SC represent each partner institution and play a vital role in governance and decision-making.

Quality Team (QT):

> The Quality Team focuses on maintaining and enhancing the quality of project activities and outcomes. It monitors compliance with established standards, evaluates progress, and ensures that deliverables meet high-quality benchmarks. The QT also provides recommendations for improvement and supports the effective implementation of project activities.

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Steering Committee (SC) & Quality Team (QT)

No	SC	HEI	QT	HEI
1	Ali Arnaout	HSW	Andreas Bücker	HSW
2	Shital Jayantilal	UPT	Susana Oliveira	UPT
3	Oleksandra Gron	S.KUZNETS KhNUE	Andrii Pastushenko Andrii.pastushenko@hneu.net	S.KUZNETS KhNUE
4	Maryna Vasylieva marynavasylieva@karazin.ua	UEPA KKNU	Iuliia Dudnieva jdudneva@karazin.ua	UEPA KKNU
5	Małgorzata Michalska-Nakonieczna m.michalska-nakomieczna@wspa.pl	WSPA	Monika Drag m.drag@wspa.pl	WSPA
6	Marek Botek Marek.Botek@vscht.cz	VSCHT	Jan Vašek Jan.Vasek@vscht.cz	VSCHT
7	Mykola Kapliienko vms.idgu@ukr.net	ISUH	Olena Yakovenko lena.jakovenko2012@gmail.com	ISUH
8	Viktoriia Moskalenko	DonSUIA	Tetiana Ponomarova	DonSUIA
9	Nataliia Shalimova	CUNTU	Olena Magopets	CUNTU

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Roles of WP Lead

Work Package 1:
Project management

M1 — M24

P1. HSW- lead/

P5. CUNTU- co-lead

Work Package 2:

Training for academic and teaching staff and integrating research

M2 — M10

P2.UPT-lead/
P6. ISUH-co-lead

Work Package 3: Enhancing educational materials

M6 — M12

P7.KhNUE-lead/
P3. UCT Prague-co-lead

Work Package 4:
Implementation of educational content at UA HEI partners under EU expertise

M10 — M22

P9. UEPA-lead/
P1. HSW-co-lead

Work Package 5: Dissemination and Communication

M3 — M24

P5. CUNTU-lead/
P3. UCT Prague-co-lead

Work Package 6: Sustainability and quality control

M1 — M24

P4.WSPA-lead/
P8. DonSUIA-co-lead

First 3 Month Project Plan
Work Packages & Lead & Deliverables

WP No	WP name	Lead	Deliverables	Milestones
WP1	Project Management	1 - HSW	D1.1 – Project Management Handbook (PMH) D1.2 – Detailed Work Plan	
WP5	Dissemination and Communication	5 - CUNTU	D5.1 – Dissemination plan	
WP6	Sustainability and Quality Control	4 - WSPA	D6.1 – Quality Management handbook (QMH)	Quality Assurance policies and procedures, and Quality Team (QT) are approved by Steering Committee

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WP 1. Lead - HSW. D 1.2.
Project Program Plan Presenting and Discussion

Prof. Dr. rer. pol. Ali Arnaout

WP 5. Lead - CUNTU. Dissemination plan (D 5.1)

Nataliia Shalimova

WP6. Lead - WSPA. Quality Management Handbook (D5.1)

Monika Drag

Małgorzata Michalska-Nakonieczna

WP1. Lead – HSW. D1.1. Project Management. Organizational Governance (II)

Dr. Anna Fomenko, Project Manager,
Hochschule Wismar

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Roles of WP 2 Lead: M8

WP No	Lead	Co-Lead	Role of Lead	Role of Co-Lead	Key Responsibilities
WP2	UPT (Portugal)	ISUH (Ukraine)	Organize the concept of training, manage the implementation of compliance management training programs, create certificates for participants	Assistance in localizing educational content and coordinating the participation of Ukrainian universities.	Conducting training programs, designing concepts of training, creating certificates for participants, and enhancing teaching capacity in compliance. *D2.1 – Training for academic staff* *D2.2 – Teaching capacity for academic and teaching UA HEIs staff is enhanced*

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WP2. Lead - UPT. Training for academic staff (D2.1)

Carla Santos
Pereira

Carla Azevedo
Lobo

The training concept is structured into several key components as outlined in our Grant Agreement (1):

+ reports of outcomes

1. EU training program on EU Compliance Management Education, Wismar (T2.2):

> This section will be devoted to the introductory training for the European Compliance Management Education (***Introduction EU Compliance Management education: innovation and interdisciplinary approaches***).

> The program will explore the key elements of compliance courses across EU HEIs and discuss different directions and challenges in compliance education.

> ***This part includes***(2 hours for each EU HEI):

- compliance law education

- compliance education with a management focus

- business ethics-focused compliance

- compliance education with an entrepreneurial focus.

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The teaching concept is structured into several key components as outlined in our Grant Agreement (2):

+ reports of outcomes

2. EU Online Webinars (T2.3):

> These webinars will serve as the ***theoretical foundation for the development of educational materials on Compliance Management:***

- compliance law education

- compliance education with a management focus

- business ethics-focused compliance

- compliance education with an entrepreneurial focus.

Each EU HEI shall conduct:

- **4** blocks over the course of **2** days

- with a schedule from **10:00 to 16:00** each day

- including a 1-hour lunch break and two 15-minute coffee breaks (or just one), to ensure the online training is well-structured and aligns with the **1.5 ECTS.**

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The teaching concept is structured into several key components as outlined in our Grant Agreement (3):

+ reports of outcomes

"EUComplianceM4UA -methods" Summer school (T2.4 & T2.5):

> These workshops will focus on enhancing teaching competencies related to Compliance Management, specifically in the areas of digitalization and gamification:

- Intensive digital game that facilitates the educational process

- Case-study approach with a specific focus on Compliance

- Gamification as a teaching method in Entrepreneurship Compliance

- Digitalisation in teaching methods in the Compliance Ethics

- Successful pedagogical techniques

- Best teaching practices that have been successfully implemented in your institutions.

- The Final stage will be a round table with EU and UA HEIs, and panel discussion.

  - **1 ECTS**

  - **2-day training including 4 sections**

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WP 3 (D 3.1). Development of Educational Courses in Ukrainian Higher Education Institutions. Presenting & Discussion

Gron Oleksandra, PhD

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Ukrainian-German Cooperation: Advancing Legal Compliance and EU Integration

Prof. Dr. jur. Andreas Steininger,
Hochschule Wismar

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Day 2 Summary – Kick-Off Meeting. *Outputs.*

Work Plan and Task Assignments

> Agreement on work packages, deadlines, and responsibilities, with clear task allocation among partners.

Dissemination and Communication Plan

> Defined communication tools, dissemination channels, and reporting frequency. Strategies for publicizing outcomes and engaging stakeholders were approved.

Quality Assurance Framework

> Established initial quality assurance procedures and KPIs for project monitoring and evaluation.

Meeting with Wismar Government Officials

> Productive meeting discussing potential support and alignment of project goals with regional policies and educational frameworks.

Discussion on EU Training Concept

> Detailed discussion on the EU training concept for compliance management education, including alignment with the project's goals and its role as Deliverable 2.1.

UA Educational Strategy for Implementation

> Presentation of Ukraine's expectations for developing educational courses in compliance management, by Ukraine's national educational standards and requirements, as part of Deliverable 3.1.

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Day 2 Summary – Kick-Off Meeting. *Outcomes.*

Work Plan and Task Assignments

> Clarified Roles and Responsibilities

> Partners are aligned on tasks, deadlines, and accountability.

Dissemination and Communication Strategy

> A plan for information sharing and stakeholder engagement is in place.

Quality Monitoring Framework

> A system for tracking progress and ensuring deliverables meet project standards is established.

Operational SQ and QT

> Steering Quality (SQ) and Quality Team (QT) are set to oversee project quality and compliance.

Government Support Secured

> Wismar government's support is confirmed, aligning the project with regional policies.

EU Training Concept Aligned

> Deliverable 2.1 on the EU training concept is aligned with project goals.

UA Educational Strategy Defined

> Ukraine's educational needs for compliance courses are clearly outlined for Deliverable 3.1

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Day 3: Agenda for Transnational Project Meeting (TPM) & EU Introductory Training on Compliance Management

DAY 3 – Introductory training on Compliance Management

Wednesday, January 22nd, 2025 (10:00 - 18:00 CET)

Moderator: Prof. Dr. Andreas Bücker

Time	Activity
10:00-10:10	Welcoming and Introduction to Day 3
10:10-12:00	Training session with a focus on the Legal and Regulatory Aspects (UPT)
12:00-13:00	Lunch break
13:00-15:00	Training session with a focus on Business Ethics & Behaviour (VSCHT)
15:00-15:30	Coffee Break
15:30-17:30	Training session with a focus on Management & Entrepreneurship (WSPA)
17:30-18:00	Discussion & Summary of the Day

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Training Session with a Focus on Compliance Management (I)

Prof. Dr. rer. pol. Ali Arnaout

Ensuring Legal Compliance and EU Alignment in UA-EU Cooperation

Prof. Dr. iur. habil. Hans-Joachim Schramm

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Training session with a focus on the Legal and Regulatory Aspects

Carla Santos Pereira

Carla Azevedo Lobo

Training session with a focus on Business Ethics & Behaviour

Vašek Jan, PhDr. Bc., Ph.D., MSc.
et MSc.

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Training session with a focus on Management & Entrepreneur

Monika Drag

Małgorzata Michalska-Nakonieczna

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Day 4: Agenda for Transnational Project Meeting (TPM) & EU Introductory Training on Compliance Management

DAY 4 – Introductory training on Compliance Management

Thursday, January 23rd, 2025 (09:45 – 17:00 CET)

Moderators: Prof. Dr. Ali Arnaout, Dr. Anna Fomenko

Time	Activity
9:45-10:00	Welcoming and Introduction to Day 4
10:00-10:30	**Prof. Dr. Ali Arnaout** (HSW, Germany), Training session with a focus on Compliance Management Education
10:30-12:00	**Tobias Ruppert** (Compliance Officer Mercedes-Benz Special Trucks & Plant Wörth, Germany), Training session "Compliance Challenges for Multinational Organizations: Training and Education"
12:00-13:00	Lunch break
13:00-13:30	Round Table, Outlook & Closing remarks - Feedback from participants - Closing remarks by the hosts
14:30-14:00	Coffee Break
14:00-17:00	Schwerin Castle Tour
	Departure of participants

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Training Session with a Focus on Compliance Management (II)

Prof. Dr. rer. pol. Ali Arnaout

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Compliance Challenges for Multinational Organizations: Training and Education

Tobias Ruppert
Compliance Officer Mercedes-Benz
Special Trucks & Plant Wörth

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Outcomes After Two-Day Training

Improved Knowledge and Engagement

> Participants showed significant improvement in compliance management understanding, as confirmed by training assessments.

Enhanced Team Collaboration

> Team discussions and case studies strengthened problem-solving and collaboration skills, fostering effective teamwork.

Clear Understanding of EU Compliance Education Approach

> Participants gained valuable insights into legal compliance frameworks and ethical challenges, and the role of international cooperation in compliance education.

Motivated and Critical Thinking

> Expert input motivated participants to think critically about applying compliance management concepts in real-world scenarios.

Active Participation

> Kahoot quizzes engaged participants actively, increasing their interest and understanding of compliance issues.

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Organizational Governance (III).
Round Table, Outlook & Closing remarks

Prof. Dr. rer. pol. Ali   Dr. Anna Fomenko
Arnaout
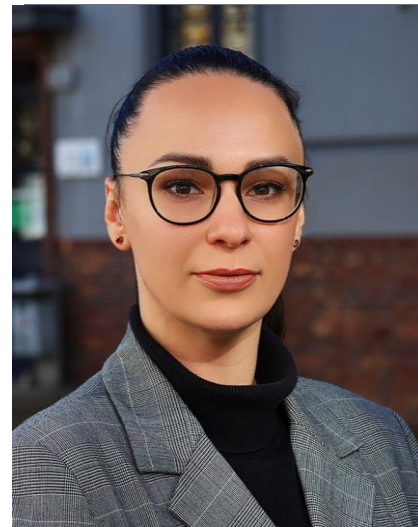
Second 3-Month Project Plan
Work Packages & Lead & Deliverables

WP & T No	WP name	Lead	Deliverables	Deadline
WP5	Dissemination and Communication	5 - CUNTU	D5.2 – The Project website and Sub-sites on partners' web pages directing to project website are developed	**M5**
		Lead	**Activities**	
WP 2 T2.3	Training for academic and teaching staff, and integrating research	2 - UPT	Providing 4 online webinars (8 days total) on Compliance Management (management, economics, entrepreneurship, law and business ethics aspects)	**M6**

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Third 3-Month Project Plan
Work Packages & Lead & Deliverables

WP No	WP name	Lead	Deliverables	Milestones
WP 2		WSPA		The EU Summer school "EUComplianceM4UA-methods" MS2 **M7**
WP 2	Training for academic and teaching staff and integrating research	UPT	D.2.1 Training for academic staff **M8**	

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2025 Activities Overview

Second 3 Month Project Activities

January

CW	Mo	Tu	We	Th	Fr	Sa	So
1			1	2	3	4	5
2	6	7	8	9	10 JF	11	12
3	13	14	15	16	17	18	19
4	20 HSW	21 HSW	22 HSW	23 HSW	24	25	26
5	27	28	29	30	31		

April

CW	Mo	Tu	We	Th	Fr	Sa	So
14		1	2	3	4	5	6
15	7	8	9	10	11 JF	12	13
16	14	15 HSW	16 HSW	17	18	19	20
17	21	22 UPT	23 UPT	24 WSPA	25 WSPA	26	27
18	28	29 UCT Prague	30 UCT Prague				

May

CW	Mo	Tu	We	Th	Fr	Sa	So
18				1	2	3	4
19	5	6	7	8	9 JF	10	11
20	12	13	14	15	16	17	18
21	19 WSPA	20 WSPA	21 WSPA	22 WSPA	23 WSPA	24	25
22	26	27	28	29	30		

Rescheduled for June 09.06.2025 – 13.06.2025

September

	Mo	Tu	We	Th	Fr	Sa	So
	1	2	3	4	5	6	7
37	8 UPT	9 UPT	10 UPT	11 UPT	12 JF	13	14
38	15	16	17	18	19	20	21
39	22	23	24	25	26	27	28
40	29	30					

Rescheduled for October 06.10.2025 – 09.10.2025

Legend:
- Transnational Project Meeting **onside** (orange)
- Training **onside** (yellow)
- Training **online** (light blue)
- Jour fix (i.e. on the 2nd Friday of each month) (green)

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2025 Activities Overview

Second 3 Month Project Activities

January

CW	Mo	Tu	We	Th	Fr	Sa	So
1			1	2	3	4	5
2	6	7	8	9	10 JF	11	12
3	13	14	15	16	17	18	19
4	20 HSW	21 HSW	22 HSW	23 HSW	24	25	26
5	27	28	29	30	31		

April

CW	Mo	Tu	We	Th	Fr	Sa	So
14		1	2	3	4	5	6
15	7	8	9	10	11 JF	12	13
16	14	15 HSW	16 HSW	17	18	19	20
17	21	22 UPT	23 UPT	24 WSPA	25 WSPA	26	27
18	28	29 UCT Prague	30 UCT Prague				

June

CW	Mo	Tu	We	Th	Fr	Sa	So
23							1
24	2	3	4	5	6	7	8
25	9 WSPA	10 WSPA	11 WSPA	12 WSPA	13 WSPA +JF	14	15
26	16	17	18	19	20	21	22
27	23	24	25	26	27	28	29
28	30						

October

CW	Mo	Tu	We	Th	Fr	Sa	So
40			1	2	3	4	5
41	6 UPT	7 UPT	8 UPT	9 UPT	10 JF	11	12
42	13	14	15	16	17	18	19
43	20	21	22	23	24	25	26
44	27	28	29	30	31		

Legend:
- Transnational Project Meeting **onside**
- Training **onside**
- Training **online**
- Jour fix (i.e. on the 2nd Friday of each month)

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TRANSNATIONAL PROJECT MEETINGS (TPM) SCHEDULE

TASK & NUMBER	TASK LEAD	PLACE	DATE	AIM	STRUCTURE	NUMBER OF ATTENDEES
T1.2 Kick-off TPM	HSW (COO)	Wismar, DE	Jan-25	Launch the project, ensure common understanding of objectives, and approve strategic plans.	2 days: Discussions on academic and administrative strategies, responsibilities, short-term tasks, and planning documents.	EU: 8, UA: 20
T1.4 2nd TPM	UPT	Porto, UPT	Sep-Oct-25	Check project progress, evaluate WP2, and prepare for WP3.	4 days: Progress checks, WP2 evaluation, WP3 preparation, dissemination and quality assurance updates.	EU: 8, UA: 15
T1.5 3rd TPM	CUNTU	Online	Mar-26	Review project status, finalize WP3 tasks, and assess dissemination progress.	2 days: Progress checks, WP3 technical infrastructure review, dissemination and quality insights, and agency feedback.	EU: 8, UA: 10
T1.6 4th TPM	ISUH	Online	Jun-26	Mid-project progress review, evaluate dissemination impact, and plan WP3 next steps.	2 days: Progress checks, dissemination campaign review, impact evaluation, and planning pending WP3 tasks.	EU: 8, UA: 10
T1.7 Final TPM	UCT Prague	Prague, CZ	Oct-26	Review project outcomes, evaluate impact, and discuss sustainability and future collaboration.	2 days: Results review, lessons learned, sustainability planning, final report preparation, and closure discussions.	EU: 12, UA: 20

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Day 4: Closing remarks

Key Deliverables for the 1st 3 Months: > Presented, discussed, and approved by the consortium, with valuable feedback from all partners.

Steering Committee & Quality Team: > Successfully established to ensure effective project governance and quality control.

Month 2 & 3 Deliverables: > Discussed and planned, with clear milestones set for upcoming activities.

Milestones and Planning: > Key milestones reviewed and aligned with the project timeline for smooth implementation.

Teamwork & Collaboration: > Strong cooperation between all partner HEIs, facilitating successful project implementation.

Government Support: > Local government in Germany and coordinators' support confirmed, ensuring regional integration.

Communication Strategy: > Discussed future communication directions to ensure transparent and consistent updates.

Training Sessions: > Introductory and interdisciplinary training on compliance management education delivered by EU HEIs.

Enhanced Competencies: > Academic staff competencies in compliance management strengthened through training.

Environmental Consideration: > Certificates will be sent electronically to minimize paper usage and promote sustainability.

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Questions ?

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Thank you for your attention!